

*Recruiting A Workforce  
That Looks Like America*



# Black Careers NOW

*BlackCareers-Online.com*

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## **The following positions are currently available in the Municipal Utilities Department:**

**Electrical Technician II (\$4,563 - \$5,576/month):** High school diploma or GED and four years of experience in electrical/instrumentation technology, or other field closely related to water or wastewater plant electrical/instrumentation work; or possession of an Associate of Arts/Science degree or completion of sixty semester units or equivalent quarter hours from an accredited college or university in a related field and three years instrumentation/electrical experience; California Water Environment Association (CWEA) certification as an Electrical/Instrumentation Technologist Grade II is desirable. Must have valid CDL.

**Environmental Control Officer Entry Level/Journey Level (\$4,017 - \$4,650/month):** **Entry Level:** High school diploma or GED and possession of an Associate of Arts degree or completion of sixty semester units or equivalent quarter hours from an accredited college or university with major course work in wastewater technology, chemical engineering, chemistry, physical sciences, or a closely related field; or two years of experience in an environmental field or comparable work in a NPDES permitted storm water management program. **Journey Level:** In addition to the entry level, one (1) year of experience in an environmental field, i.e. analyzing wastewater, industrial discharges in a laboratory setting, operating a wastewater treatment plant or comparable work in a NPDES permitted storm water management program. Additional relevant experience may be substituted for the educational requirement on a year-for-year basis up to two (2) years. Must have valid CDL.

**Senior Plant Maintenance Mechanic (\$5,026 - \$5,278/month):** High school diploma or GED and three (3) years of journey level experience in mechanical maintenance work at a water or wastewater treatment facility at a level equivalent to the City's class of Plant Maintenance Mechanic. The (CWEA) certification as a Grade III Plant Maintenance Mechanical Technologist is desirable. Must have valid CDL.

**Visit our website for complete job descriptions, applications, required supplemental questionnaires and other exciting employment opportunities: [www.stocktongov.com/jobs](http://www.stocktongov.com/jobs) or call us at 209/937-8233. EOE**



**V.P., ADMINISTRATIVE SERVICES**  
**\$136,613 to \$160,406 per annum**  
**Los Angeles Pierce College**

**A.V.P., ADMINISTRATIVE SERVICES**  
**\$99,157 to \$122,838 per annum**  
**Los Angeles Southwest College**

The Los Angeles Community College District is seeking experienced administrators to fill the positions of Associate Vice President and Vice President, Administrative Services at two of its nine college campuses. The ideal candidates will be accomplished business professionals with records of success in an educational environment. Excellent benefit package, 15 paid holidays/yr, PERS Retirement & more. Call (213) 891-2129 for an application or apply online at: <https://employment.laccd.edu> Deadline: 3/09/12



## Water Distribution Supervisor

\$4,736-\$5,756 per month  
 City of South Pasadena  
 South Pasadena, California

The City of South Pasadena is recruiting for the position of Water Distribution Supervisor. Under direction, supervises the Water Distribution Division, customer services; oversees a staff of six who perform a variety of unskilled and semi-skilled maintenance, repair, and general construction work in the Public Works Water Division; and performs other related duties as required.

Must possess a Grade III Water distribution Certificate issued by the California Department of Public Health, with ability to attain a Grade IV certificate within 18 months. Must also have a Cross Connection Program Specialist Certificate. Must be able to participate on the stand-by call rotating schedule and be able to respond within 45 minutes.

A City Employment Application must be completed and sent to the Human Resources Office, at 1414 Mission Street, South Pasadena, CA 91030. Resumes and faxes will not be accepted in lieu of completed applications. The recruitment is Open Until Filled.



## Internal Auditor

City of Glendale, CA  
 Salary: \$5,583 - \$8,121 per month

This position performs difficult technical and complex internal auditing work and performs all phases involved in an audit, including planning, organizing, performing, and reporting. Requires a Bachelor's Degree in accounting, information systems, business or a related field; and four years of progressively responsible, professional experience conducting internal audits, including one year at a supervisory level.

For complete job description and application materials, visit [www.ci.glendale.ca.us](http://www.ci.glendale.ca.us) or call (818) 548-2110. Apply ASAP. Recruitment may close at any time.



## Emergency Services Coordinator

City of Glendale, CA  
 Salary: \$5,540 - \$8,060 per month

Assists in the development and administration of the City's emergency preparedness program/plans; coordinates and disseminates information related to emergencies, events and meetings; organizes and implements various community outreach and educational programs. Requires (1) BA Degree; (2) 3 years progressively responsible experience in emergency management, preferably in a government setting; (3) certification in NIMS 100, 200, 700 and 800; (4) valid CPR card; and (5) valid CA Driver's License. For application materials and complete job description, visit [www.ci.glendale.ca.us](http://www.ci.glendale.ca.us) or call (818) 548-2110. Apply ASAP. Recruitment may close at any time.



## Santa Monica Community College

is accepting applications for the following full-time, tenure-track faculty positions:

- Communications (Global Media)
- English as a Second Language (2)
- Korean
- Photography (Commercial)
- Dance
- Geology
- Nursing
- World History
- English – Developmental/Transfer
- Interior Architectural Design
- Medical Laboratory Technician
- Mathematics - Developmental/College Level

SMC is also recruiting for the following academic administrative position:

- Director, STEM (Science, Technology, Engineering and Mathematics)

The Santa Monica Community College District operates a single college (Santa Monica College) with a 42-acre main campus and five satellite campuses in the City of Santa Monica, located in the western part of Los Angeles County. The College provides excellent academic and career technical programs and counseling services to an ethnically diverse student population.

Interested applicants may review the job bulletins and apply online at <https://jobs.smc.edu>, or contact the Office of Human Resources at 310-434-4336 (24 hr. employment information line). EOE



**COUNTY OF MONTEREY**  
**Deputy Director Resource Management Agency**  
**\$122,215 - \$166,918 (DOQ)**

**The Position:** The Deputy Director of Resource Management Agency (RMA) reports to and works closely with the RMA Director in planning, organizing and managing large, complex and controversial projects and issues.

The position has major responsibility in the development, coordination, implementation and evaluation of the agency's strategic plan; assisting agency managers in the development of operational plans, internal operating policies and procedures and in achieving the Board of Supervisor's goals and priorities.

**The Ideal Candidate:** The ideal candidate will have strong administrative capabilities with a proven record in management and leadership. The County is looking for an individual who understands the operations and functions of local government and relations with other agencies and who is capable of effective communication and coordination with other County departments and the community. The successful candidate will be a diplomatic individual who conducts business with the highest integrity and work ethic.

Candidates for the position should have five years of professional experience supervising and managing a major division of a land use, planning, building services, engineering, or redevelopment organization and a bachelor's degree in planning, engineering, public works, public administration, economics, applied social science or related field. A Master's degree in the aforementioned disciplines is highly desirable.

The County offers an attractive benefits package including fully paid medical, dental and vision benefits for employee only; CalPERS retirement 2% at 55 and County pays 3.5% of 7% employee contribution; deferred compensation plan is also available.

Details regarding the overall compensation and benefits package may be found at: <http://www.co.monterey.ca.us/personnel>.

**How to Apply:** Submit the following required materials: 1) County of Monterey Employment Application, 2) Responses to supplemental questions.

Application materials may be obtained from and submitted to:  
 County of Monterey, 168 W. Alisal Street, 2nd Floor, Salinas, CA 93901.

Or apply on-line at: [www.co.monterey.ca.us/personnel](http://www.co.monterey.ca.us/personnel). **FILING DEADLINE: March 7, 2012.**  
 MONTEREY COUNTY IS A DRUG-FREE WORKPLAND AND AN EQUAL OPPORTUNITY EMPLOYER.

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**Librarian/Children's Services**

City of Glendale, CA

Salary: \$3,686 - \$5,658 per month

Performs professional duties in support of the library's children's programs. Assists children, teens, parents, teachers and caregivers in every aspect of accessing and utilizing the library and all of its resources.

Requires Master's in Library Science (candidates within 8 semester/12 qtr units of degree may apply). Graduate level coursework in Children's Library Services is desirable. Six months experience providing children's library services is desired. Bilingual ability is desired.

For additional details, please visit <http://www.ci.glendale.ca.us/job.asp> or call 818-548-2110. Apply Now. Position closes Feb. 10, 2012.

STATE ADMINISTRATION

**California State Board of Equalization**



**Executive Director**



**Annual salary range: Negotiable**

**Application deadline: Open until filled. First review of resumes will occur on 01/31/12.**

The California State Board of Equalization (BOE), with headquarters in downtown Sacramento, is seeking an experienced, established leader with a breadth of administrative and organizational management and tax policy experience to become the Executive Director. BOE is the nation's only elected tax commission and administers programs in the areas of sales and use taxes, property taxes, special taxes, and the tax appellate program. The Executive Director leads an agency of approximately 4,000 employees and an operating budget of approximately \$490 million.

The ideal candidate understands national and international trends in taxation and their impacts on California and works well within the political environment. The candidate should have a high level of integrity and be inclusive, transparent, and engaging with constituent groups while providing credibility within the tax community. Additionally, those individuals who possess initiative, sound judgment, and adaptability will be viewed favorably.

Compensation for the Executive Director is negotiable. As an employee of the State Board of Equalization, the Executive Director also receives a comprehensive benefits package, which includes a defined benefit retirement plan.

To be considered for this position, please submit a resume and cover letter, including indication of current salary, and the names of six work-related references, directly to:

**Pam Derby - CPS HR Consulting**  
 241 Lathrop Way, Sacramento, CA 95815  
 Phone 916 263-1401 • Fax 916 561-7205 • Email: [resumes@cps.ca.gov](mailto:resumes@cps.ca.gov)  
 CPS website: [www.cps.ca.gov/search](http://www.cps.ca.gov/search) • BOE website: [www.boe.ca.gov](http://www.boe.ca.gov)





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1/4 Page	\$225	\$230	\$607	\$1147	\$2160	
1/3 Page	\$300	\$306	\$810	\$1530	\$2880	
1/2 Page	\$450	\$457	\$1,215	\$2295	\$4820	
Full Page	\$900	\$908	\$2,420	\$4590	\$8640	

Minimum ad size is 1/6 page. Ad rates are \$30 per inch for a 3 column page and \$48.50 per inch for a 2 column page.

Black Careers Now  
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Web: [www.BlackCareers-Online.com](http://www.BlackCareers-Online.com)